



# Executive Compensation and the Role of the Compensation Committee

Denver, CO

February 10, 2004

**National Association of Corporate Directors (NACD)  
Blue Ribbon Commission Report, December 2003**

# Today's Program

- Presentation of the Blue Ribbon Commission Report - Hal Shear
- Panel Discussion:
  - PAUL BERBERIAN, Raindance Communication
  - BRUCE SMITH, Bombay Corporation
  - DON DETAMPEL InFlow, Masergy and Raindance
  - PETER MITERKO Denver Management Advisors

# Objectives

- Familiarize you with findings and recommendations of the BRC
- Get real world feedback from a Utah based CEO and Director
- Provide a forum for a thoughtful exchange of views